

# **DATA PROTECTION**

### Introduction and general information

Thank you for your interest in our website. The protection of your privacy right during the processing of personal data is of the utmost concern to CAB. In the following you will find information on the handling of your data collected when you use our website. Data which is collected when using our website is handled in compliance with the legal regulations on data protection.

# **Responsible party and contact for the GDPR**

CAB Group AB Stortorget 11 SE-70211 Örebro Sweden +46 19-15 86 00 www.cab.se

#### Definition

Our privacy policy should be simple and understandable for everyone. In this Data Protection Declaration, the official terms of the Data Privacy Policy (GDPR) are used. The official definitions are explained in Art. 4 GDPR.

# **Server-Logfiles**

When you visit our website, it is technically necessary for us to collect certain data information via your Internet browser. The following data is recorded during an ongoing connection for communication between your internet browser and our web server:

- Date and time of access
- Name of the requested file
- The page of the file which was requested
- Access status
- Web browser and operating system used
- (complete) IP-Address of the user's computer
- quantity of the data transferred

We collect the listed data in order to guarantee a smooth connection and to facilitate a Userfriendly website. The log file also serves to evaluate system security and stability as well as for administrative purposes. The legal basis for the temporary storage of data or log files is Art. 6 para. 1 lit. f GDPR.

For technical security reasons, in particular to prevent attack attempts to our web server, we store this data temporarily. Based on this data, it is not possible for us to identify individual



Users. Within 6 months, the data is anonymised by shortening the IP address at a domain level, so that it is no longer possible to establish a reference to the individual User.

# Cookies

Our website uses so-called "cookies". Cookies are small text files that are stored on your end device either temporarily for the duration of a session (session cookies) or permanently (permanent cookies). Session cookies are automatically deleted at the end of your visit. Permanent cookies remain stored on your terminal device until you delete them yourself or until your web browser automatically deletes them.

Cookies have various functions. Many cookies are technically necessary, because without them certain website functions would not work (e.g. the shopping basket function or language settings). Other cookies are used to evaluate user behaviour or display adverts.

Cookies that are technically necessary are stored in compliance with Art. 6 para. 1 lit. f GDPR. We have a legitimate interest in the storage of cookies for a technically error-free and optimized provision of our services. Other cookies are only stored with your consent in compliance with Art. 6 para. 1 lit. a GDPR. This consent can be revoked at any time for the future. The legal basis may also result from Art. 6 para. 1 lit. b GDPR if the processing is necessary for the performance of a contract to which the data subject is a party or for the implementation of pre-contractual measures taken at the request of the data subject.

If cookies are used for analysis purposes, we will inform you separately about this within the framework of this data protection declaration and obtain your consent.

You can set your browser to

- to informed about the setting of cookies,
- only allow cookies in individual cases,
- exclude the acceptance of cookies for certain cases or generally,
- activate the automatic deletion of cookies when the browser is closed

The cookie settings can be managed for the respective browsers under the following links:

- Google Chrome
- Mozilla Firefox
- Edge (Microsoft)
- <u>Safari</u>
- Opera

You can also individually manage the cookies of many companies and functions that are used for advertising. To do this, use the appropriate user tools available at <a href="https://www.aboutads.info/choices/">https://www.aboutads.info/choices/</a> or <a href="https://www.youronlinechoices.com/uk/your-ad-choices/">https://www.youronlinechoices.com/uk/your-ad-choices/</a>



Most browsers also offer a "Do-Not-Track feature". If this feature is activated, the advertising networks browser will tell the websites and applications, that you do not wish to be tracked for advertisements and for anything similar.

Information and instructions on how to implement this feature, see the following links, relevant to your browser provider:

- Google Chrome
- Mozilla Firefox
- Edge (Microsoft)
- <u>Safari</u>
- Opera

In addition, you can prevent the loading of scripts by default. "NoScript" allows you to run JavaScript, Java and other plug-ins only at trusted domains of your choice. For information and instructions on how to implement this feature, contact your browser provider (e.g. for Mozilla Firefox at: <u>https:</u>//addons.mozilla.org/de/firefox/addon/noscript/).

Please note that the functionality of our website may be limited when disabling cookies.

# Contact form and contact via E-Mail

If you send us enquiries via contact form or e-mail, your details from the enquiry form or your e-mail, including the first and last names you indicated there, will be stored by us for the purpose of processing the enquiry and in the event of follow-up questions. Your email address is a compulsory requirement for communication, the name as well as the telephone number fields are voluntary. Under no circumstances will we pass on this data without your consent. The legal basis for processing the data is our legitimate interest in responding to your request in compliance with Art. 6 para. 1 lit. f GDPR and, if applicable, Art. 6 para. 1 lit. b GDPR, as long as your request is aimed at concluding a contract. Your data will be deleted after your request has been processed, unless there are legal obligations to retain it. In the case of Art. 6 para. 1 lit. f GDPR, you may withdraw your consent at any time.

# **Google Analytics**

Our website uses Google Analytics, a web analysis service of Google Inc., Ireland limited, Gordon House, Barrow Street, Dublin 4, Ireland ("Google"). Google Analytics uses cookies. These are text files which are stored on your computer and which allow an analysis of your use of the website. The information on how you use our website, gathered by the cookies is transmitted to a Google Inc. server in the USA and saved there. We use Google Analytics only with activated IP anonymization. This means that the IP address of the user is shortened by Google within member states of the European Union or in other contracting states of the Agreement on the European Economic Area, whereby a personal reference can be excluded. Google is certified for the US-European

"Privacy Shield "data protection, which ensures compliance with the level of data protection applicable in the EU.

Processing takes place in compliance with Art. 6 para. 1 lit. f GDPR or § 15 para. 3 TMG based on our legitimate interest in the statistical analysis of user behaviour for optimisation and marketing purposes.

Google will use this information for the purpose of

evaluating your use of the website, compiling reports on website activity and for providing other services relating to website activity and internet usage. The IP-address transferred by your browser in connection with Google Analytics will not be linked to Googles data. The terms of use of Google Analytics and information on data protection can be accessed via the following links: <u>http://www.google.com/analytics/terms/de.html</u> or <u>https://www.google.de/intl/de/policies/</u>.

You can set your browser to prevent the saving of cookies, however, we would like to point out that in this case you may not be able to use all the functions of this website to their full extent. You can also prevent the collection of information related to your usage of this website, created by the cookie (including your IP-address) as well as the processing of such data by Google using the URL you can find here <a href="https://tools.google.com/dlpage/gaoptout?hl=en">https://tools.google.com/dlpage/gaoptout?hl=en</a>, by downloading and installing the browser plug-in. By clicking on the link and setting opt-out cookie the future collection of your data will be prevented when visiting this website: <a href="https://support.google.com/analytics/answer/181881?hl=en">https://support.google.com/analytics/answer/181881?hl=en</a>.

Further Information on the Terms of Use and Data Protection you can find at <u>https://www.google.com/analytics/terms/gb.html.</u>

#### YouTube

Our website uses plugins from the YouTube page operated by Google. The website operator is Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. When you visit one of our pages equipped with a YouTube plug-in, a connection to the YouTube server is established. This will tell the YouTube server which of our pages you have visited. If you are logged in to your YouTube account, you allow YouTube to associate your surfing behaviour directly with your personal profile. You can prevent this by logging out of your YouTube account.



You can find more information about the handling of user data in the YouTube's privacy policy at: <u>https://www.google.de/intl/de/policies/privacy</u>

# Vimeo

The contents of third parties are integrated on this website. These contents are provided by Vimeo LLC ("Vendor"). The integration of the videos serves to safeguard our predominantly legitimate interests in an optimal marketing of our offer in compliance with Art. 6 para. 1 sentence 1 lit. f GDPR, considering the benefits. Vimeo is operated by Vimeo LLC, 555 West 18th Street, New York 10011, USA ("Vimeo"). The Google Analytics tracking tool is automatically integrated into videos from Vimeo that are integrated on our website. We do not have any influence on the settings of the tracking and the analysis results collected on this basis, nor can we view them. In addition, web beacons are set via the embedding of Vimeo videos by website visitors. In order to prevent the setting of Google Analytics Tracking Cookies, you can prevent the storage of cookies by setting your browser software accordingly; however, we would like to point out that in this case you may not be able to use all the functions of this website to their full extent. You can also prevent Google from collecting the data generated by the cookie and related to your use of the website (including your IP address) and Google from processing this data by downloading and installing the browser plug-in available under the following link: <a href="http://tools.google.com/dlpage/gaoptout?hl=de">http://tools.google.com/dlpage/gaoptout?hl=de</a>

Purpose and scope of the data collection and the further processing and use of the data by the providers as well as your related rights and setting options to protect your privacy, please refer to Vimeo's privacy policy: <u>https://vimeo.com/privacy</u>

# Transfer of personal data and recipients

Transferring your personal data to third parties does not take place, except - if we have explicitly indicated this in the description of the respective data processing.

- if you have given your consent in compliance with Art. 6 para. 1 sentence 1 lit. a GDPR,
- the disclosure is necessary for the assertion, exercise or defence of legal claims and there is no reason to believe that you have a predominantly legitimate interest in the non-disclosure of your data, in compliance with Art. 6 para. 1 sentence 1 lit. f GDPR,
- in the case that there is a legal obligation to pass on data in compliance with Art. 6 para. 1 sentence 1 lit. c GDPR, and
- as far as this is necessary for the handling of contractual relationships with you in compliance with Art. 6 para. 1 sentence 1 lit. b GDPR.

In addition, we use external service providers for the processing of our services, whom we have carefully selected and commissioned in writing. They are bound by our instructions and are regularly monitored by us. We have concluded contract processing agreements with them if necessary, in compliance with Art. 28 GDPR. These are service providers for web hosting, sending e-mails, maintenance and servicing our IT systems, etc. The service providers will not pass this data on to third parties.

# Duration of storage of personal data

The duration of personal data storage is determined by the relevant legislative retention periods (e.g. from commercial law and tax law). After the respective period expires, the corresponding data is deleted. If data is necessary for contract fulfilment or contract initiation or there is a justified interest on our part in further storage, the data will be deleted if it is no longer required for these purposes or you make use of your right of revocation or objection.

# Your Rights

In the following you will find information about the rights of data subjects which the applicable data protection law grants you vis-à-vis the person responsible with regards to the processing of your personal data:

The right, in compliance with Art. 15 GDPR, to request information about your personal data processed by us. In particular, you may request information on the processing purposes, the category of personal data, the categories of recipients to whom your data have been or will be disclosed, the planned storage period, the existence of a right of correction, deletion, restriction of processing or objection, the existence of a right of complaint, the origin of your data, (if these have not been collected by us), as well as the existence of an automated decision-maker including profiling and, where applicable, meaningful information about its details.

The right, in compliance with to Art. 16 GDPR, to immediately request the correction of incorrect or incomplete personal data stored by us. The right, in compliance with Art. 17 GDPR, to demand the deletion of your personal data stored by us, unless processing is necessary to exercise the right of freedom of expression and information, to fulfilment a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims.

The right, in compliance with Art. 18 GDPR to demand the restriction of the processing of your personal data if the accuracy of the data is disputed by you, the processing is unlawful, but you refuse to delete it and we no longer need the data but you need it to assert, exercise or defend legal claims or you have filed an objection to the processing in compliance with Art. 21 GDPR.

The right in compliance with Art. 20 GDPR to receive your personal data that you have provided to us in a structured, common and machine-readable format or to request transmission to another responsible person.

The right in compliance with Art. 77 GDPR to complain to a supervisory authority. Generally, you can contact the supervisory authority of the federal state in which our registered office is located as indicated above or of your usual place of residence or workplace. The right to revoke consent granted in compliance with Art. 7 para. 3 GDPR: You have the right to withdraw your consent to the processing of data at any time with effect for the future. In case of revocation, we will immediately delete the data concerned unless further processing cannot be based on a legal basis for processing without consent. The revocation of the consent does not affect the lawfulness of the processing carried out based on the consent until the revocation;



# **Right of objection**

If your personal data is processed by us based on legitimate interests, in compliance with Art. 6 para. 1 sentence 1 lit. f GDPR, you have the right, in compliance with Art. 21 GDPR, to object to the processing of your personal data if this takes place for reasons, which arise from your situation. If the objection is directed against the processing of personal data for the purpose of direct marketing, you have a general right of objection without the requirement to specify a situation.

If you wish to make use of your right of revocation or objection, simply send an e-mail to info@cab.se

# External links

Social networks (Facebook, Twitter and Xing) are only included on our website as links to the corresponding services. After clicking on the integrated text/image link, you will be automatically directed to the page of the respective provider. User information is only transferred to the respective provider after forwarding.

For information on the handling of your personal data when using these websites, please refer to the respective data protection regulations of the providers you are using.

# Subject to change

We reserve the right to amend or update this Privacy Policy if necessary, in compliance with the applicable data protection regulations. In this way, we can update it to the current legal requirements and consider changes in our services, e.g. the introduction of new services. The most current version applies for your visit on our website.

Updated version of this Privacy Policy: 5<sup>th</sup> of February 2020